

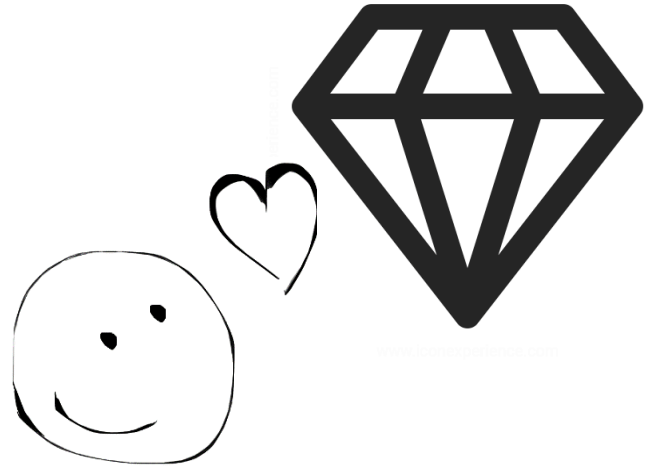
Breaking silos by building highly coupled cross-functional teams

Fanny Bischoff,
Information Developer at IBM

What matters at the end of the day



Knowledge & skills
growth



Great products

Improve collaboration by breaking the walls between...

Individuals: trust & shared learning

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Job roles: mix 'em up and shake

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Teams: interest-based bridges

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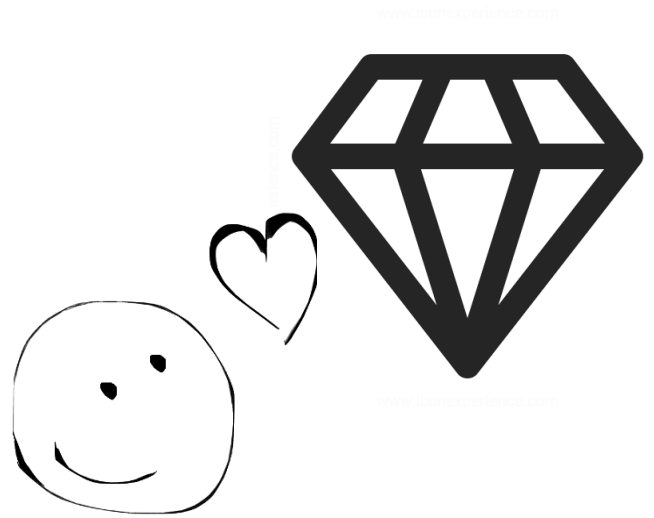
Teams: interest-based bridges

Vertical layers: give power to your teams

Breaking silos to grow individuals

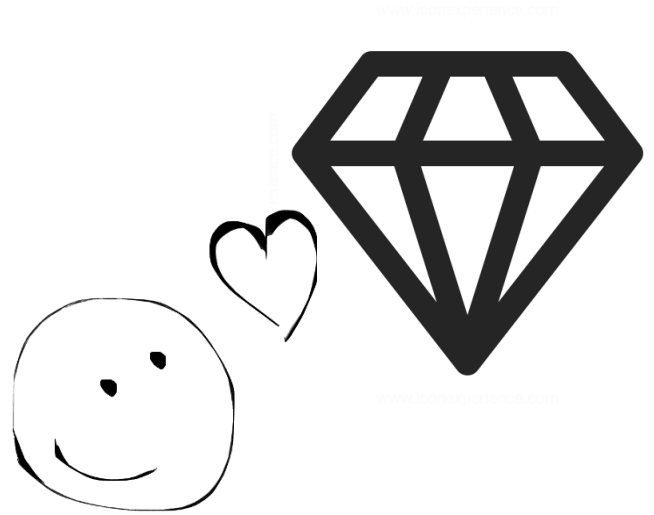


Breaking silos to build great products



Breaking silos to build great products

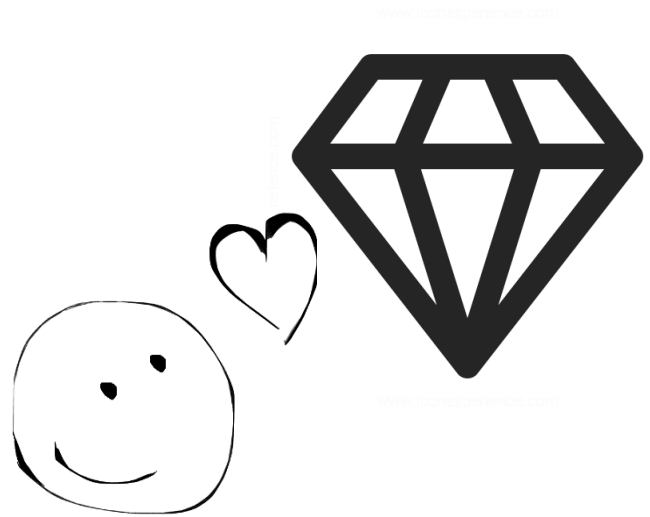
Easier



Breaking silos to build great products

Easier

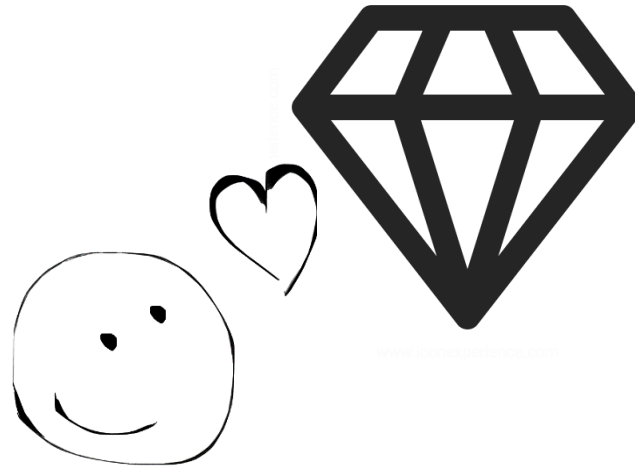
Faster



Breaking silos to build great products

Easier

Faster

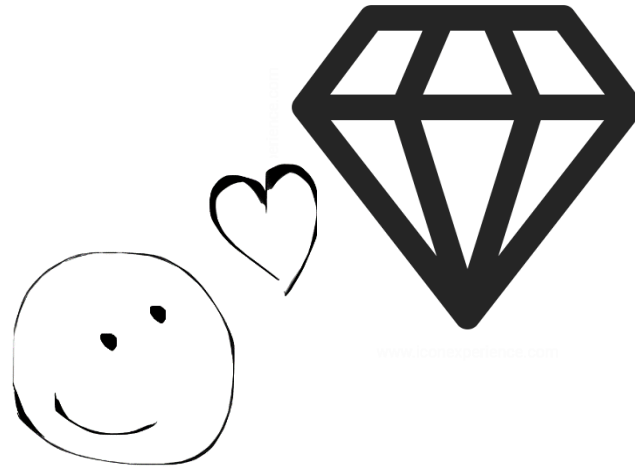


Better

Breaking silos to build great products

Easier

Faster



Better

Stronger

Properties of a team that removed silos

Individuals: highly-coupled

Job roles: cross-functional

Teams: open

Hierarchy layers: autonomous

References

Melvin Conway - Conway's law

Daniel Pink – Autonomy, mastery & purpose

Alistair Cockburn – Guest Leadership

Thank you!

Build bridges, not walls

**Questions?
Ask now or find me later!**

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